

Press Release For Immediate Release

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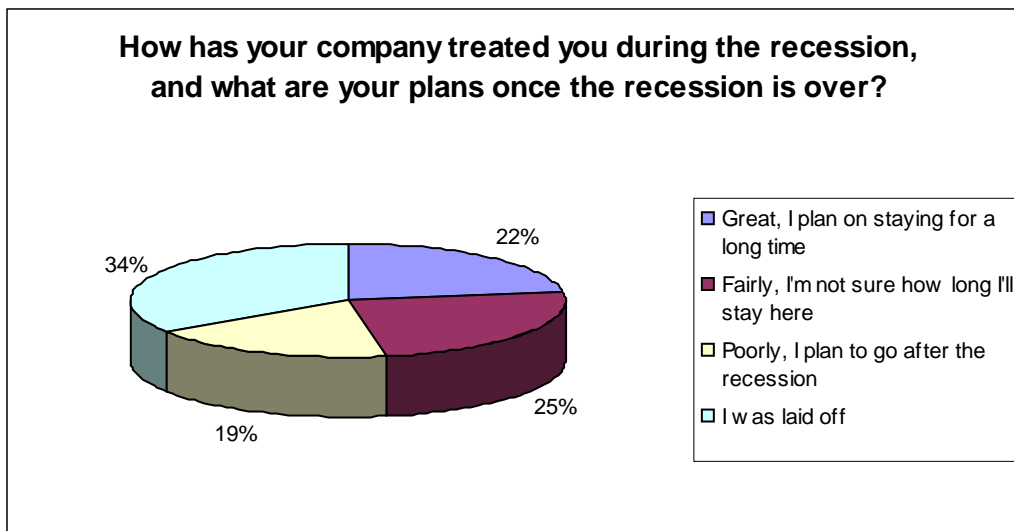
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TOPGRADING SOLUTIONS PREDICTING MASS EXODUS OF MISTREATED EMPLOYEES

Economy is looking up and employees are looking elsewhere

(Port St Lucie, FL) – [TopGrading Solutions](#) recently conducted research to determine the overall attitude of employees based on how well they have been treated by their companies during the recession and what their plans are once the recession is over. The search firm is a perennial President Club winner within MRINetwork®, the world’s largest search and recruitment organization, specializing in the Payment Solutions and Retail Technology Industries.

Results of the survey indicate that many employees have been mistreated by their employers, and as a result are looking to get out of their current positions. Only 22% of those surveyed stated that they have been treated well by their employers, and plan on staying there a long time, while 44% are contemplating leaving once the recession is over. In contrast, 34% were laid off. Out of the 44% who were contemplating leaving, 19% were definitely making a move. If we take these results and just look at those who are currently employed, a staggering 67% of them will be scoping the job market for new opportunities once the economy bounces back. Based on TopGrading’s results the unhappiest of folks come from large to mid-size companies, those at smaller companies seem to be the happiest.



These results are of no surprise to TopGrading Solutions’ Vice President, Larry Lebofsky, who specializes in recruiting Marketing and C-level professionals within Electronic Payment companies. He has felt the frustration of his candidates throughout this downfall. “As companies have cut their staffs by 10-20%,

many candidates feel they have been pushed to their limits; they're being asked to put in more hours and take cuts in pay and benefits without any recognition for their efforts"

At a time when companies should be lauding news such as The Dow Jones Industrial Average rising almost 17% in the last 6 months, or Federal Reserve Chairman Ben Bernake's belief that the recession is over; Lebofsky expects a mass exodus out of many U.S. companies. He cautions, "Once the economy improves, individuals are going to be running for the doors."

"For the past year, companies have been treating their employees as if they should be thankful they have a job. Those same employees have not wanted to leave their roles for fears of being the last-in, first-out somewhere else. Over the past four weeks, we are starting to see the first signs of gainfully employed candidates actually taking action and changing jobs. This is important because they are leaving voids in critical roles which companies need to fill immediately."

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About TopGrading Solutions:

TopGrading Solutions, Inc. is an MRINetwork® affiliate with offices in Massachusetts and Florida. MRINetwork has more than 1,000 offices in over 35 countries. TopGrading Solutions builds the Heart of Business by helping our clients locate and place Impact Players – that top 10% of the workforce that accounts for 90% of business impact on both a permanent and contract basis. Its industry specialties include Payment Systems, Retail Store Systems, and Supply Chain Demand Planners and Consulting. Visit TopGrading Solutions at www.topgradingsolutions.com.